



# School Uniform Policy

## **OUR TRUST PRAYER**

Heavenly Father,  
Let peace, friendship and love grow in our schools.  
Send the Holy Spirit to give  
excellence to our learning,  
love to our actions and  
joy to our worship.  
Guide us to help others,  
so that we may all  
Learn, Love and Achieve, Together with Jesus.  
Amen

## **Statement of Intent**

Halewood Church of England Primary School is committed to promoting equality and value for money and to ensuring that no child is discriminated against due to their religion or belief, economic circumstances or social and cultural background. This policy contains provisions to meet these objectives and has been created with health and safety, value for money and practicality at its heart.

Additionally, it is important that our pupils feel a sense of belonging to our school. We believe that wearing a smart and practical uniform allows all children, regardless of their backgrounds, to feel equal to their peers and confident in their appearance.

We also believe it is important for children to wear clothing that is conducive to a successful learning environment, including activity-appropriate clothing, such as sports attire.

## **Legal Framework**

This policy has due regard to all legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The General Data Protection Regulation
- Data Protection Act 2018

This policy also has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) Cost of School Uniforms
- DfE (2014) 'School Admissions Code'
- DfE (2013) 'School Uniform'
- DfE (2024) 'Developing School Uniform Policy'

This policy operates in conjunction with the following school policies and documents:

- Home-School Agreement
- Safeguarding and Child Protection Policy
- Complaints Policy

## **Key Personnel in Relation to this Policy**

<b><u>Name</u></b>	<b><u>Role(s)</u></b>
Mrs C Madeloso	Chair of Governors
Mr D Catt	Headteacher

## **Roles and Responsibilities**

The Governing Board is responsible for:

- In consultation with the Head Teacher and school community, establishing a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that equal opportunities are considered regarding the school's uniform and that no person is discriminated against.
- Listening to the opinions and wishes of parents/carers, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.

The Head Teacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Governing Board.
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Teaching and support staff are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Taking appropriate action when pupils are in breach of this policy.
- Ensuring that pupils understand why having a consistent and practical school uniform is important e.g. to establish school identity.

Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the Head Teacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size. Pupils are responsible for:
- Wearing the correct uniform at all times, unless the Head Teacher has granted an exemption.
- Looking after their uniform as appropriate.
- Respecting why a school uniform is important to the school e.g. to develop a sense of belonging.

### **Cost and Availability**

In accordance with the School Admissions Code, Halewood Church of England Primary School ensures that the School Uniform Policy does not discourage parents/carers from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money.

Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through our suppliers.

The school does not amend uniform requirements regularly and takes the views of parents/carers and pupils into account when considering changes to school uniforms.

Where changes are required, the school ensures that assistance is provided to parents/carers struggling to meet the associated costs.

### **Religious Clothing / Ceremonial Wear**

Some religions and beliefs require their members to conform to a specific dress code. The school does not discriminate against people who hold any religion or belief; however, the school does have to weigh the needs and rights of individual pupils against the health and safety concerns of the entire school community.

Some religions ask that children wear head coverings. Whether parents wish their child to wear a head covering in school for religious purposes is their choice, but any head covering must be in keeping with the uniform requirements stipulated by the school.

Please note, a child's eyes, nose and mouth must be visible to school staff at all times.

Parents' /carers' concerns and requests regarding religious clothing will be dealt with on a case-by case basis by the Head Teacher and Local Governing Body.

### **Equality**

The school is required to ensure that this policy does not discriminate unlawfully.

Every step has been taken to ensure that the cost of similar uniform items, for example, trousers versus skirts, are not disproportionate.

### **Complaints and Challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy. To make a complaint, parents/carers should refer to the Complaints Policy and follow the stipulations outlined. When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome. Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## School Uniform Supplier

Our school uniform supplier is

Trutex at Liverpool Schoolwear  
298 St Mary's Road  
Garston  
Liverpool  
L19 0NQ

**Tel:** 0151 345 3797

**E mail:** [orders.lpool.schoolwear@gmail.com](mailto:orders.lpool.schoolwear@gmail.com)

**Website:** <http://www.liverpoolschoolwear.co.uk/>

Book bags, Pe bags, ties and swim caps can be purchased from the school office

Elastic Tie -	£3.00
Tie -	£3.50
Book Bag -	£6.00
Pump Bag -	£6.00
Swim Cap -	£3.00

Please find a list below of all items that are required for our school uniform. Items listed as **school\*** can be purchased from the above provider.

### **Boys (Winter)**

- Grey trousers
- white shirt
- school tie
- **school sweatshirt \***
- grey socks
- black shoes (see appendix A for appropriate footwear)

### **Boys (Summer)**

- Grey trousers or shorts
- white shirt and school tie or white polo shirt
- **school sweatshirt\***
- grey socks
- black shoes (see appendix A for appropriate footwear)

### **Girls (Winter)**

- Grey skirt or pinafore dress
- white shirt
- School tie
- **school cardigan or sweatshirt\***
- grey socks
- black shoes (see appendix A for appropriate footwear)

### **Girls (Summer)**

- Blue gingham dress
- **school sweatshirt or cardigan\***
- white socks
- black shoes (see appendix A for appropriate footwear)

### **Our PE Kit**

Children are asked to come into school on the day of their PE lesson wearing their PE kit. They can wear it for the full school day. Parents/carers are responsible for ensuring their child is dressed appropriately for PE.

The PE kit is as follows:

- **School PE shorts\***
- **School PE top\***
- blue/black tracksuit can be worn in colder weather
- trainers or PE pumps

Plain jogging bottoms, hoodies/sweatshirts are preferred. However, a small, branded logo is acceptable. All items of clothing and footwear must be labelled with the pupil's name.

### **School Bag**

Pupils must use either a school book bag or an appropriately sized bag to carry their Homework Folder and Reading Books.

Large bags / large rucksacks are not permitted due to space on children's pegs. Book bags can be purchased from our school office at any time.

### **Water Bottle**

All children should bring a water bottle into school every day: this can be refilled by children whenever necessary during the day.

Water bottles must be labelled with the pupil's name.

## **Forest School Clothing**

Children are asked to come into school on the day of their Forest School session wearing their Forest School clothing.

Parents/carers will be informed of their children's Forest School days. Arms and legs must be covered to avoid scratches and/or stings. Parents/carers are responsible for ensuring that their child is dressed appropriately for Forest School.

Forest School clothing is as follows:

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Long-sleeved top
- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

## **Jewellery**

The only permitted jewellery that may be worn is:

- One pair of stud earrings (no other piercings are permitted)
- A sensible wristwatch (not a smartwatch)

Jewellery is the responsibility of the pupil and not the school. School cannot accept responsibility for lost or damaged items.

## **Hair Styles**

Hairstyles should be smart and moderate in style.

Long hair should be tied up. This is to avoid health and safety risks and ensure that children's vision is not impeded.

Large, excessive hair accessories should not be worn; however, small hair clips, bobbles or plain headbands are acceptable in school colours.

## **Make-Up**

Children are not allowed to wear make-up or nail varnish.

Pupils wearing make-up are required to remove it or, if appropriate, will be sent home to remove it.

## **Non-Compliance**

If a pupil is wearing the incorrect uniform, or any of the non-permitted items, parents will receive a slip home informing them of this.

We would ask that this is corrected on the next school day.

Examples of this are as follows (this is not an exhaustive list)

- Wearing trainers
- Wearing nail varnish
- No school tie
- No school bag or water bottle

## **Labelling**

School staff encourage good organisation of clothing and footwear, for example, designated spaces for children to keep belongings in. However, all pupils' clothing and footwear must be clearly labelled with their name.

Clothing and footwear are the responsibility of the pupil and not the school.

If a child goes home in another child's clothing by accident, for example, their jumper, parents/carers should send the clothing not belonging to them back into school to their child's class teacher.

Any lost clothing is to be taken to the lost property box. All lost property is retained for a term and is disposed of if it is not collected within this time.

# EXAMPLES OF APPROPRIATE FOOTWEAR

## Girls



## Boys



# EXAMPLES OF INAPPROPRIATE FOOTWEAR

